



SAPIENTIA Nova

RELIABLE
ACCURATE
TIMELY
CONFIDENTIAL
COST-EFFECTIVE

PAYROLL

- Experienced and qualified team, connected, responsive and insightful
- Up to date with the latest legislation and statutory requirements
- Exceptional quality payroll service and process consistency
- High levels of data security ensure that your data is safe
- Outsourcing payroll frees up resources, including valuable human capital and allows you to focus on your core business
- We are more than a pure payroll processor, our advisory services and personalized approach make a difference



▶ We MANAGE THE PAYROLL and calculate salaries, benefits in kind, sick leaves, overtime, availability, bonuses, incentives, deductions, per diems, severance payments, allowance in lieu of annual leave, royalties, management board compensation...

▶ We are keeping PERSONNEL RECORDS, handling joiners, leavers or any changes to remuneration, benefits...

▶ We are submitting the monthly statutory REPORTS, and providing individualized analysis and reports for clients

▶ We are providing ADVISORY services

▶ We are preparing payroll SIMULATIONS and analysis of impact on your company's budget





PAYROLL PROCESSING AND ADMINISTRATION

- Posted workers
- Cross-border workers
- Employment without establishment
- Employees of foreign representative offices
- Expat workers
- Retired workers

ADVISORY SERVICES

- Compensation and benefit models
- Measures of active employment policies and incentives
- Tax and mandatory insurance

PART OF A MULTIDISCIPLINARY TEAM

- A range of professionals in our team can offer integrated services on various HR topics such as finding a suitable profile of finance & accounting employees for hiring

SPECIALIST Profil d.o.o. for employment mediation has the licence for performing mediation services for employment issued by the Ministry of Economy, Labour and Entrepreneurship class UP/I-102-02/10-04/08, no. 526-08-02-03/4-11-8 and is registered in the Book of temporary employment agencies with the Ministry of Labour and Pension System under the number 86/14.



CONTACT US WITH CONFIDENCE!

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Working hours: Monday – Friday 9:00 – 17:00

PAYROLL QUESTIONNAIRE

Company / craft

E-mail

Contact number

Contact person

Number of employees

Specifics

Please mention the specifics, for example, benefit in kind, long-term sick leave, posted workers, work of foreigners in the Republic of Croatia, seasonal work etc.

You can also fill in the questionnaire in electronic form [LINK >>](#)